

~~CIA INTERNAL USE ONLY~~

13 July 1954

Government Employees Health Association, Inc.  
GEHA  
NEW Group LIFE Insurance  
and  
NEW Group HEALTH Insurance

Through the administrative mechanism of the Government Employees Health Association, Inc., a completely self-contained CIA association, the Agency has arranged for two new employee benefit plans in the fields of life and of health insurance. The former provides to employees life insurance coverage, with optional double indemnity feature, and with virtually no exclusions. The latter provides to both the employee and to his dependents benefits to protect them against hospitalization and surgical costs.

Both plans are employee participation group plans, making available to the employee thereby lower premium rates than could be obtained in the open market. Both plans embody new features that are not contained in our presently available insurance plans. They are based on completely secure procedures and they are, it is believed, superior to any plan available to other Government employees at the present time.

The new GEHA group life insurance plan is not to be confused with the Government insurance plan sponsored by the Administration and now being considered by the Congress. It is believed, however, that should the Congress enact insurance legislation, any supplemental benefits authorized may be added to our GEHA plans if security aspects can be satisfied.

Employee eligibility under the two new GEHA plans is for the present extended to - but also confined to - Staff Employees and Staff Agents and to military and civilian personnel detailed to CIA.

An unclassified brochure explaining the principal features of each plan will be issued on 3 August to all persons participating in the Career Service Conference and immediately thereafter to all other employees. Each supervisor is asked to make certain that this important information reaches the hands of each employee within his jurisdiction.

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